

Worksheet: Setting Your Ethical Compass

Purpose: Help leaders set their ethical bearing for the year and translate core values into actionable behaviors.

Step 1: Identify Your Core Values

Write down your top 3–5 values that will guide your decisions this year.

Reflection: Which of these values are most likely to be tested under pressure?

Step 2: Define Actions That Align With Your Values

For each value, list 1–2 concrete actions you will take to stay aligned throughout the year.

Value	Action(s) to Stay True	Potential Drift Points

Reflection: What early warning signs will alert you that you might be drifting off course?

Step 3: Set Your Ethical Bearing for Key Decisions

When faced with tough calls, ask yourself:

- Does this decision reflect my core values?
- Would I be proud to explain this choice to my team or peers?
- Am I prioritizing long-term trust and integrity over short-term gain?

Reflection: Keep a running note of situations where these questions guided your decisions.

Step 4: Monitor and Adjust Your Course

- Schedule quarterly check-ins with yourself to review alignment.
- Update your actions or strategies as needed to stay on course.

Reflection: After each check-in, note one area where you succeeded and one area to improve.

Tip: Keep this worksheet visible or accessible throughout the year. Your ethical compass is only useful if you actively consult it.